

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$43.88	\$44.76	\$45.65	\$46.57	\$47.50	\$48.45
0001 AA02	Administrative Assistant – Level II	HR	\$58.76	\$59.94	\$61.13	\$62.36	\$63.60	\$64.88
0001 AB01	Application Engineer – Level I	HR	\$69.61	\$71.00	\$72.42	\$73.87	\$75.35	\$76.86
0001 AB02	Application Engineer – Level II	HR	\$99.89	\$101.89	\$103.93	\$106.00	\$108.12	\$110.29
0001 AC01	Application Programmer – Level I	HR	\$97.48	\$99.43	\$101.42	\$103.45	\$105.52	\$107.63
0001 AC02	Application Programmer – Level II	HR	\$122.19	\$124.63	\$127.13	\$129.67	\$132.26	\$134.91
0001 AC03	Applications Programmer – Level III	HR	\$144.94	\$147.84	\$150.80	\$153.81	\$156.89	\$160.03
0001 AD00	Application Systems Analyst	HR	\$88.66	\$90.43	\$92.24	\$94.09	\$95.97	\$97.89
0001 AE00	Biostatatician	HR	\$122.41	\$124.86	\$127.36	\$129.90	\$132.50	\$135.15
0001 AF01	Business Analyst – Level I	HR	\$55.62	\$56.73	\$57.87	\$59.02	\$60.20	\$61.41
0001 AF02	Business Analyst – Level II	HR	\$69.35	\$70.74	\$72.15	\$73.59	\$75.07	\$76.57
0001 AF03	Business Analyst – Level III	HR	\$86.39	\$88.12	\$89.88	\$91.68	\$93.51	\$95.38
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$70.58	\$71.99	\$73.43	\$74.90	\$76.40	\$77.93
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$94.98	\$96.88	\$98.82	\$100.79	\$102.81	\$104.87
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$107.53	\$109.68	\$111.87	\$114.11	\$116.39	\$118.72
0001 AH00	Chief Information Security Officer	HR	\$148.28	\$151.25	\$154.27	\$157.36	\$160.50	\$163.71
0001 AI00	Communications Hardware Specialist	HR	\$75.92	\$77.44	\$78.99	\$80.57	\$82.18	\$83.82
0001 AJ00	Communications Network Manager	HR	\$102.71	\$104.76	\$106.86	\$109.00	\$111.18	\$113.40
0001 AK00	Communications Software Specialist	HR	\$67.87	\$69.23	\$70.61	\$72.02	\$73.46	\$74.93
0001 AL00	Communications Specialist	HR	\$95.89	\$97.81	\$99.76	\$101.76	\$103.79	\$105.87
0001 AM00	Computer Data Librarian	HR	\$55.62	\$56.73	\$57.87	\$59.02	\$60.20	\$61.41
0001 AN00	Computer Scientist	HR	\$102.65	\$104.70	\$106.80	\$108.93	\$111.11	\$113.33
0001 AO01	Computer Security System Specialist – Level I	HR	\$70.62	\$72.03	\$73.47	\$74.94	\$76.44	\$77.97
0001 AO02	Computer Security System Specialist – Level II	HR	\$110.54	\$112.75	\$115.01	\$117.31	\$119.65	\$122.05
0001 AO03	Computer Security System Specialist – Level III	HR	\$192.95	\$196.81	\$200.75	\$204.76	\$208.86	\$213.03
0001 AP01	Computer Systems Analyst – Level I	HR	\$70.58	\$71.99	\$73.43	\$74.90	\$76.40	\$77.93
0001 AP02	Computer Systems Analyst – Level II	HR	\$94.98	\$96.88	\$98.82	\$100.79	\$102.81	\$104.87
0001 AP03	Computer Systems Analyst – Level III	HR	\$107.53	\$109.68	\$111.87	\$114.11	\$116.39	\$118.72
0001 AQ00	Configuration Management Specialist	HR	\$78.95	\$80.53	\$82.14	\$83.78	\$85.46	\$87.17
0001 AR01	Cost Analyst – Level I	HR	\$64.37	\$65.66	\$66.97	\$68.31	\$69.68	\$71.07

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 AR02	Cost Analyst – Level II	HR	\$90.12	\$91.92	\$93.76	\$95.64	\$97.55	\$99.50
0001 AS00	Data Entry Clerk	HR	\$37.86	\$38.62	\$39.39	\$40.18	\$40.98	\$41.80
0001 AT00	Data Security Specialist	HR	\$94.55	\$96.44	\$98.37	\$100.34	\$102.34	\$104.39
0001 AU00	Data Standardization Specialist	HR	\$75.61	\$77.12	\$78.66	\$80.24	\$81.84	\$83.48
0001 AV00	Database Administrator	HR	\$107.48	\$109.63	\$111.82	\$114.06	\$116.34	\$118.67
0001 AW01	Database Management Specialist – Level I	HR	\$93.73	\$95.60	\$97.52	\$99.47	\$101.46	\$103.49
0001 AW02	Database Management Specialist – Level II	HR	\$104.30	\$106.39	\$108.51	\$110.68	\$112.90	\$115.16
0001 AW03	Database Management Specialist – Level III	HR	\$117.21	\$119.55	\$121.95	\$124.38	\$126.87	\$129.41
0001 AX01	Database Specialist – Level I	HR	\$57.14	\$58.28	\$59.45	\$60.64	\$61.85	\$63.09
0001 AX02	Database Specialist – Level II	HR	\$94.85	\$96.75	\$98.68	\$100.66	\$102.67	\$104.72
0001 AX03	Database Specialist – Level III	HR	\$111.77	\$114.01	\$116.29	\$118.61	\$120.98	\$123.40
0001 AY00	Data Warehousing Administrator	HR	\$127.85	\$130.41	\$133.02	\$135.68	\$138.39	\$141.16
0001 AZ00	Data Warehouse Analyst	HR	\$94.34	\$96.23	\$98.15	\$100.11	\$102.12	\$104.16
0001 BA00	Data Warehouse Programmer	HR	\$77.00	\$78.54	\$80.11	\$81.71	\$83.35	\$85.01
0001 BB00	Disaster Recovery Specialist	HR	\$81.46	\$83.09	\$84.75	\$86.45	\$88.17	\$89.94
0001 BC01	Document Control Specialist – Level I	HR	\$36.86	\$37.60	\$38.35	\$39.12	\$39.90	\$40.70
0001 BC02	Document Control Specialist - Level II	HR	\$45.04	\$45.94	\$46.86	\$47.80	\$48.75	\$49.73
0001 BC03	Document Control Specialist – Level III	HR	\$60.94	\$62.16	\$63.40	\$64.67	\$65.96	\$67.28
0001 BD01	Document Support Specialist – Level I	HR	\$46.33	\$47.26	\$48.20	\$49.17	\$50.15	\$51.15
0001 BD02	Document Support Specialist – Level II	HR	\$55.43	\$56.54	\$57.67	\$58.82	\$60.00	\$61.20
0001 BE00	Duplicating Machine Operator	HR	\$45.15	\$46.05	\$46.97	\$47.91	\$48.87	\$49.85
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$69.61	\$71.00	\$72.42	\$73.87	\$75.35	\$76.86
0001 BG00	Electronic Meeting Technographer	HR	\$49.75	\$50.75	\$51.76	\$52.80	\$53.85	\$54.93
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$87.47	\$89.22	\$91.00	\$92.82	\$94.68	\$96.57
0001 BI00	Facilitator	HR	\$70.58	\$71.99	\$73.43	\$74.90	\$76.40	\$77.93
0001 BJ00	Financial Analyst – IT	HR	\$78.91	\$80.49	\$82.10	\$83.74	\$85.41	\$87.12
0001 BK01	Functional Analyst – Level I	HR	\$70.58	\$71.99	\$73.43	\$74.90	\$76.40	\$77.93
0001 BK02	Functional Analyst – Level II	HR	\$94.98	\$96.88	\$98.82	\$100.79	\$102.81	\$104.87
0001 BL01	General Clerk – Level I	HR	\$38.75	\$39.53	\$40.32	\$41.12	\$41.94	\$42.78
0001 BL02	General Clerk – Level II	HR	\$45.15	\$46.05	\$46.97	\$47.91	\$48.87	\$49.85

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 BL03	General Clerk – Level III	HR	\$53.07	\$54.13	\$55.21	\$56.32	\$57.44	\$58.59
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$94.85	\$96.75	\$98.68	\$100.66	\$102.67	\$104.72
0001 BN00	Graphical User Interface Designer	HR	\$74.10	\$75.58	\$77.09	\$78.64	\$80.21	\$81.81
0001 BO00	Graphics Specialist	HR	\$68.25	\$69.62	\$71.01	\$72.43	\$73.88	\$75.35
0001 BP00	Hardware Draftsman	HR	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
0001 BQ01	Hardware Installation Technician – Level I	HR	\$55.70	\$56.81	\$57.95	\$59.11	\$60.29	\$61.50
0001 BQ02	Hardware Installation Technician – Level II	HR	\$88.54	\$90.31	\$92.12	\$93.96	\$95.84	\$97.76
0001 BR00	Hardware Specialist – Information Technology	HR	\$70.39	\$71.80	\$73.23	\$74.70	\$76.19	\$77.72
0001 BS00	Help Desk Manager	HR	\$86.97	\$88.71	\$90.48	\$92.29	\$94.14	\$96.02
0001 BT00	Help Desk Specialist	HR	\$48.45	\$49.42	\$50.41	\$51.42	\$52.44	\$53.49
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$55.70	\$56.81	\$57.95	\$59.11	\$60.29	\$61.50
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$88.54	\$90.31	\$92.12	\$93.96	\$95.84	\$97.76
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$97.95	\$99.91	\$101.91	\$103.95	\$106.02	\$108.14
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$92.84	\$94.70	\$96.59	\$98.52	\$100.49	\$102.50
0001 BW01	Information Engineer – Level I	HR	\$72.36	\$73.81	\$75.28	\$76.79	\$78.32	\$79.89
0001 BW02	Information Engineer – Level II	HR	\$101.63	\$103.66	\$105.74	\$107.85	\$110.01	\$112.21
0001 BX00	Information Resource Management Analyst	HR	\$60.34	\$61.55	\$62.78	\$64.03	\$65.31	\$66.62
0001 BY00	Information Systems Training Specialist	HR	\$72.32	\$73.77	\$75.24	\$76.75	\$78.28	\$79.85
0001 BZ00	IT Policy/Legislative Specialist	HR	\$79.42	\$81.01	\$82.63	\$84.28	\$85.97	\$87.69
0001 CA00	IT Strategic/Capital Planner	HR	\$87.47	\$89.22	\$91.00	\$92.82	\$94.68	\$96.57
0001 CB00	Knowledge Management Specialist	HR	\$94.34	\$96.23	\$98.15	\$100.11	\$102.12	\$104.16
0001 CC00	Librarian	HR	\$68.25	\$69.62	\$71.01	\$72.43	\$73.88	\$75.35
0001 CD00	Librarian Technician	HR	\$46.33	\$47.26	\$48.20	\$49.17	\$50.15	\$51.15
0001 CE00	Medical Billing/Account Management Specialist	HR	\$45.04	\$45.94	\$46.86	\$47.80	\$48.75	\$49.73
0001 CF00	Modeling and Simulation Specialist	HR	\$92.69	\$94.54	\$96.43	\$98.36	\$100.33	\$102.34
0001 CG00	Network Administrator	HR	\$83.49	\$85.16	\$86.86	\$88.60	\$90.37	\$92.18
0001 CH00	Network Draftsman	HR	\$56.83	\$57.97	\$59.13	\$60.31	\$61.51	\$62.74
0001 CI01	Network Installation Technician – Level I	HR	\$52.56	\$53.61	\$54.68	\$55.78	\$56.89	\$58.03
0001 CI02	Network Installation Technician – Level II	HR	\$55.70	\$56.81	\$57.95	\$59.11	\$60.29	\$61.50
0001 CJ00	Network Support Technician	HR	\$55.70	\$56.81	\$57.95	\$59.11	\$60.29	\$61.50

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			5	6	7	8	9	10
0001 CK00	Operations Manager	HR	\$73.91	\$75.39	\$76.90	\$78.43	\$80.00	\$81.60
0001 CL00	Procurement Product Specialist	HR	\$78.72	\$80.29	\$81.90	\$83.54	\$85.21	\$86.91
0001 CM00	Program Administration Specialist	HR	\$53.37	\$54.44	\$55.53	\$56.64	\$57.77	\$58.92
0001 CN00	Program Analyst	HR	\$60.34	\$61.55	\$62.78	\$64.03	\$65.31	\$66.62
0001 CO00	Program Manager	HR	\$168.44	\$171.81	\$175.24	\$178.75	\$182.32	\$185.97
0001 CP00	Project Control Specialist	HR	\$60.34	\$61.55	\$62.78	\$64.03	\$65.31	\$66.62
0001 CQ00	Project Leader	HR	\$85.29	\$87.00	\$88.74	\$90.51	\$92.32	\$94.17
0001 CR01	Project Manager – Level I	HR	\$81.94	\$83.58	\$85.25	\$86.96	\$88.69	\$90.47
0001 CR02	Project Manager – Level II	HR	\$95.49	\$97.40	\$99.35	\$101.33	\$103.36	\$105.43
0001 CR03	Project Manager – Level III	HR	\$108.04	\$110.20	\$112.40	\$114.65	\$116.95	\$119.28
0001 CS00	Public Health Analyst	HR	\$117.83	\$120.19	\$122.59	\$125.04	\$127.54	\$130.09
0001 CT00	Quality Assurance Analyst	HR	\$60.81	\$62.03	\$63.27	\$64.53	\$65.82	\$67.14
0001 CU00	Quality Assurance Manager	HR	\$95.80	\$97.72	\$99.67	\$101.66	\$103.70	\$105.77
0001 CV00	Quality Assurance Specialist	HR	\$90.42	\$92.23	\$94.07	\$95.95	\$97.87	\$99.83
0001 CW00	Records Management Specialist	HR	\$68.25	\$69.62	\$71.01	\$72.43	\$73.88	\$75.35
0001 CX00	Scanner Operator	HR	\$38.75	\$39.53	\$40.32	\$41.12	\$41.94	\$42.78
0001 CY00	Scientific Data Analyst	HR	\$80.84	\$82.46	\$84.11	\$85.79	\$87.50	\$89.25
0001 CZ01	Subject Matter Expert – Level I	HR	\$215.71	\$220.02	\$224.42	\$228.91	\$233.49	\$238.16
0001 CZ02	Subject Matter Expert – Level II	HR	\$238.92	\$243.70	\$248.57	\$253.54	\$258.61	\$263.79
0001 CZ03	Subject Matter Expert – Level III	HR	\$247.14	\$252.08	\$257.12	\$262.27	\$267.51	\$272.86
0001 DA01	System Administrator – Level I	HR	\$74.48	\$75.97	\$77.49	\$79.04	\$80.62	\$82.23
0001 DA02	System Administrator – Level II	HR	\$91.10	\$92.92	\$94.78	\$96.68	\$98.61	\$100.58
0001 DA03	System Administrator – Level III	HR	\$107.38	\$109.53	\$111.72	\$113.95	\$116.23	\$118.56
0001 DB01	Systems Architect – Level I	HR	\$115.64	\$117.95	\$120.31	\$122.72	\$125.17	\$127.68
0001 DB02	Systems Architect – Level II	HR	\$116.58	\$118.91	\$121.29	\$123.72	\$126.19	\$128.71
0001 DC01	Systems Engineer – Level I	HR	\$77.30	\$78.85	\$80.42	\$82.03	\$83.67	\$85.35
0001 DC02	Systems Engineer – Level II	HR	\$107.38	\$109.53	\$111.72	\$113.95	\$116.23	\$118.56
0001 DC03	Systems Engineer – Level III	HR	\$177.43	\$180.98	\$184.60	\$188.29	\$192.06	\$195.90
0001 DD00	System Operator	HR	\$45.15	\$46.05	\$46.97	\$47.91	\$48.87	\$49.85
0001 DE00	System Programmer	HR	\$88.98	\$90.76	\$92.57	\$94.43	\$96.31	\$98.24

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0001 DF01	Technical Writer/Editor – Level I	HR	\$50.81	\$51.83	\$52.86	\$53.92	\$55.00	\$56.10
0001 DF02	Technical Writer/Editor – Level II	HR	\$60.41	\$61.62	\$62.85	\$64.11	\$65.39	\$66.70
0001 DF03	Technical Writer/Editor – Level III	HR	\$74.50	\$75.99	\$77.51	\$79.06	\$80.64	\$82.25
0001 DG01	Telecommunications Engineer – Level I	HR	\$75.92	\$77.44	\$78.99	\$80.57	\$82.18	\$83.82
0001 DG02	Telecommunications Engineer - Level II	HR	\$102.71	\$104.76	\$106.86	\$109.00	\$111.18	\$113.40
0001 DH01	Telecommunications Specialist – Level I	HR	\$67.87	\$69.23	\$70.61	\$72.02	\$73.46	\$74.93
0001 DH02	Telecommunications Specialist - Level II	HR	\$95.89	\$97.81	\$99.76	\$101.76	\$103.79	\$105.87
0001 DI00	Test Engineer	HR	\$86.77	\$88.51	\$90.28	\$92.08	\$93.92	\$95.80
0001 DJ00	Training Manager	HR	\$91.44	\$93.27	\$95.13	\$97.04	\$98.98	\$100.96
0001 DK01	Training Specialist – Level I	HR	\$58.46	\$59.63	\$60.82	\$62.04	\$63.28	\$64.54
0001 DK02	Training Specialist – Level II	HR	\$86.33	\$88.06	\$89.82	\$91.61	\$93.45	\$95.32
0001 DL00	Web Content Administrator	HR	\$74.10	\$75.58	\$77.09	\$78.64	\$80.21	\$81.81
0001 DM00	Web Designer	HR	\$92.69	\$94.54	\$96.43	\$98.36	\$100.33	\$102.34
0001 DN00	Web Project Manager	HR	\$88.73	\$90.50	\$92.31	\$94.16	\$96.04	\$97.97
0001 DO00	Web Software Developer	HR	\$78.72	\$80.29	\$81.90	\$83.54	\$85.21	\$86.91
0001 DP00	Webmaster	HR	\$88.83	\$90.61	\$92.42	\$94.27	\$96.15	\$98.08
0001 DQ00	Wide Area Network Administrator	HR	\$91.10	\$92.92	\$94.78	\$96.68	\$98.61	\$100.58

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			5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$39.14	\$39.92	\$40.72	\$41.54	\$42.37	\$43.21
0002 AA02	Administrative Assistant – Level II	HR	\$52.41	\$53.46	\$54.53	\$55.62	\$56.73	\$57.86
0002 AB01	Application Engineer – Level I	HR	\$62.09	\$63.33	\$64.60	\$65.89	\$67.21	\$68.55
0002 AB02	Application Engineer – Level II	HR	\$89.09	\$90.87	\$92.69	\$94.54	\$96.43	\$98.36
0002 AC01	Application Programmer – Level I	HR	\$86.94	\$88.68	\$90.45	\$92.26	\$94.11	\$95.99
0002 AC02	Application Programmer – Level II	HR	\$108.98	\$111.16	\$113.38	\$115.65	\$117.96	\$120.32
0002 AC03	Applications Programmer – Level III	HR	\$129.27	\$131.86	\$134.49	\$137.18	\$139.93	\$142.72
0002 AD00	Application Systems Analyst	HR	\$79.07	\$80.65	\$82.26	\$83.91	\$85.59	\$87.30
0002 AE00	Biostatatician	HR	\$109.18	\$111.36	\$113.59	\$115.86	\$118.18	\$120.54
0002 AF01	Business Analyst – Level I	HR	\$49.61	\$50.60	\$51.61	\$52.65	\$53.70	\$54.77
0002 AF02	Business Analyst – Level II	HR	\$61.85	\$63.09	\$64.35	\$65.64	\$66.95	\$68.29
0002 AF03	Business Analyst – Level III	HR	\$77.05	\$78.59	\$80.16	\$81.77	\$83.40	\$85.07
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$62.95	\$64.21	\$65.49	\$66.80	\$68.14	\$69.50
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$84.71	\$86.40	\$88.13	\$89.89	\$91.69	\$93.53
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$95.91	\$97.83	\$99.78	\$101.78	\$103.82	\$105.89
0002 AH00	Chief Information Security Officer	HR	\$132.24	\$134.88	\$137.58	\$140.33	\$143.14	\$146.00
0002 AI00	Communications Hardware Specialist	HR	\$67.71	\$69.06	\$70.45	\$71.85	\$73.29	\$74.76
0002 AJ00	Communications Network Manager	HR	\$91.60	\$93.43	\$95.30	\$97.21	\$99.15	\$101.13
0002 AK00	Communications Software Specialist	HR	\$60.53	\$61.74	\$62.98	\$64.23	\$65.52	\$66.83
0002 AL00	Communications Specialist	HR	\$85.52	\$87.23	\$88.98	\$90.75	\$92.57	\$94.42
0002 AM00	Computer Data Librarian	HR	\$49.61	\$50.60	\$51.61	\$52.65	\$53.70	\$54.77
0002 AN00	Computer Scientist	HR	\$91.55	\$93.38	\$95.25	\$97.15	\$99.10	\$101.08
0002 AO01	Computer Security System Specialist – Level I	HR	\$62.98	\$64.24	\$65.52	\$66.83	\$68.17	\$69.54
0002 AO02	Computer Security System Specialist – Level II	HR	\$98.59	\$100.56	\$102.57	\$104.62	\$106.72	\$108.85
0002 AO03	Computer Security System Specialist – Level III	HR	\$172.09	\$175.53	\$179.04	\$182.62	\$186.28	\$190.00
0002 AP01	Computer Systems Analyst – Level I	HR	\$62.95	\$64.21	\$65.49	\$66.80	\$68.14	\$69.50
0002 AP02	Computer Systems Analyst – Level II	HR	\$84.71	\$86.40	\$88.13	\$89.89	\$91.69	\$93.53

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0002 AP03	Computer Systems Analyst – Level III	HR	\$95.91	\$97.83	\$99.78	\$101.78	\$103.82	\$105.89
0002 AQ00	Configuration Management Specialist	HR	\$70.41	\$71.82	\$73.25	\$74.72	\$76.21	\$77.74
0002 AR01	Cost Analyst – Level I	HR	\$57.41	\$58.56	\$59.73	\$60.92	\$62.14	\$63.39
0002 AR02	Cost Analyst – Level II	HR	\$80.37	\$81.98	\$83.62	\$85.29	\$87.00	\$88.73
0002 AS00	Data Entry Clerk	HR	\$33.77	\$34.45	\$35.13	\$35.84	\$36.55	\$37.28
0002 AT00	Data Security Specialist	HR	\$84.32	\$86.01	\$87.73	\$89.48	\$91.27	\$93.10
0002 AU00	Data Standardization Specialist	HR	\$67.44	\$68.79	\$70.16	\$71.57	\$73.00	\$74.46
0002 AV00	Database Administrator	HR	\$95.86	\$97.78	\$99.73	\$101.73	\$103.76	\$105.84
0002 AW01	Database Management Specialist – Level I	HR	\$83.60	\$85.27	\$86.98	\$88.72	\$90.49	\$92.30
0002 AW02	Database Management Specialist – Level II	HR	\$93.02	\$94.88	\$96.78	\$98.71	\$100.69	\$102.70
0002 AW03	Database Management Specialist – Level III	HR	\$104.54	\$106.63	\$108.76	\$110.94	\$113.16	\$115.42
0002 AX01	Database Specialist – Level I	HR	\$50.96	\$51.98	\$53.02	\$54.08	\$55.16	\$56.26
0002 AX02	Database Specialist – Level II	HR	\$84.59	\$86.28	\$88.01	\$89.77	\$91.56	\$93.39
0002 AX03	Database Specialist – Level III	HR	\$99.69	\$101.68	\$103.72	\$105.79	\$107.91	\$110.07
0002 AY00	Data Warehousing Administrator	HR	\$114.03	\$116.31	\$118.64	\$121.01	\$123.43	\$125.90
0002 AZ00	Data Warehouse Analyst	HR	\$84.14	\$85.82	\$87.54	\$89.29	\$91.08	\$92.90
0002 BA00	Data Warehouse Programmer	HR	\$68.67	\$70.04	\$71.44	\$72.87	\$74.33	\$75.82
0002 BB00	Disaster Recovery Specialist	HR	\$72.66	\$74.11	\$75.60	\$77.11	\$78.65	\$80.22
0002 BC01	Document Control Specialist – Level I	HR	\$32.88	\$33.54	\$34.21	\$34.89	\$35.59	\$36.30
0002 BC02	Document Control Specialist - Level II	HR	\$40.17	\$40.97	\$41.79	\$42.63	\$43.48	\$44.35
0002 BC03	Document Control Specialist – Level III	HR	\$54.35	\$55.44	\$56.55	\$57.68	\$58.83	\$60.01
0002 BD01	Document Support Specialist – Level I	HR	\$41.32	\$42.15	\$42.99	\$43.85	\$44.73	\$45.62
0002 BD02	Document Support Specialist – Level II	HR	\$49.44	\$50.43	\$51.44	\$52.47	\$53.52	\$54.59
0002 BE00	Duplicating Machine Operator	HR	\$40.27	\$41.08	\$41.90	\$42.73	\$43.59	\$44.46
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$62.09	\$63.33	\$64.60	\$65.89	\$67.21	\$68.55
0002 BG00	Electronic Meeting Technographer	HR	\$44.37	\$45.26	\$46.16	\$47.09	\$48.03	\$48.99
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$78.01	\$79.57	\$81.16	\$82.78	\$84.44	\$86.13
0002 BI00	Facilitator	HR	\$62.95	\$64.21	\$65.49	\$66.80	\$68.14	\$69.50

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 BJ00	Financial Analyst – IT	HR	\$70.38	\$71.79	\$73.22	\$74.69	\$76.18	\$77.71
0002 BK01	Functional Analyst – Level I	HR	\$62.95	\$64.21	\$65.49	\$66.80	\$68.14	\$69.50
0002 BK02	Functional Analyst – Level II	HR	\$84.71	\$86.40	\$88.13	\$89.89	\$91.69	\$93.53
0002 BL01	General Clerk – Level I	HR	\$34.56	\$35.25	\$35.96	\$36.68	\$37.41	\$38.16
0002 BL02	General Clerk – Level II	HR	\$40.27	\$41.08	\$41.90	\$42.73	\$43.59	\$44.46
0002 BL03	General Clerk – Level III	HR	\$47.33	\$48.28	\$49.24	\$50.23	\$51.23	\$52.26
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$84.59	\$86.28	\$88.01	\$89.77	\$91.56	\$93.39
0002 BN00	Graphical User Interface Designer	HR	\$66.09	\$67.41	\$68.76	\$70.14	\$71.54	\$72.97
0002 BO00	Graphics Specialist	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$65.89	\$67.21
0002 BP00	Hardware Draftsman	HR	\$50.69	\$51.70	\$52.74	\$53.79	\$54.87	\$55.97
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.68	\$50.67	\$51.69	\$52.72	\$53.78	\$54.85
0002 BQ02	Hardware Installation Technician – Level II	HR	\$78.97	\$80.55	\$82.16	\$83.80	\$85.48	\$87.19
0002 BR00	Hardware Specialist – Information Technology	HR	\$62.78	\$64.04	\$65.32	\$66.62	\$67.96	\$69.31
0002 BS00	Help Desk Manager	HR	\$77.57	\$79.12	\$80.70	\$82.32	\$83.96	\$85.64
0002 BT00	Help Desk Specialist	HR	\$43.21	\$44.07	\$44.96	\$45.85	\$46.77	\$47.71
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$49.68	\$50.67	\$51.69	\$52.72	\$53.78	\$54.85
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$78.97	\$80.55	\$82.16	\$83.80	\$85.48	\$87.19
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$87.36	\$89.11	\$90.89	\$92.71	\$94.56	\$96.45
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$82.80	\$84.46	\$86.15	\$87.87	\$89.63	\$91.42
0002 BW01	Information Engineer – Level I	HR	\$64.53	\$65.82	\$67.14	\$68.48	\$69.85	\$71.25
0002 BW02	Information Engineer – Level II	HR	\$90.64	\$92.45	\$94.30	\$96.19	\$98.11	\$100.07
0002 BX00	Information Resource Management Analyst	HR	\$53.81	\$54.89	\$55.98	\$57.10	\$58.25	\$59.41
0002 BY00	Information Systems Training Specialist	HR	\$64.50	\$65.79	\$67.11	\$68.45	\$69.82	\$71.21
0002 BZ00	IT Policy/Legislative Specialist	HR	\$70.83	\$72.25	\$73.69	\$75.17	\$76.67	\$78.20
0002 CA00	IT Strategic/Capital Planner	HR	\$78.01	\$79.57	\$81.16	\$82.78	\$84.44	\$86.13
0002 CB00	Knowledge Management Specialist	HR	\$84.14	\$85.82	\$87.54	\$89.29	\$91.08	\$92.90
0002 CC00	Librarian	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$65.89	\$67.21
0002 CD00	Librarian Technician	HR	\$41.32	\$42.15	\$42.99	\$43.85	\$44.73	\$45.62

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 CE00	Medical Billing/Account Management Specialist	HR	\$40.17	\$40.97	\$41.79	\$42.63	\$43.48	\$44.35
0002 CF00	Modeling and Simulation Specialist	HR	\$82.67	\$84.32	\$86.01	\$87.73	\$89.48	\$91.27
0002 CG00	Network Administrator	HR	\$74.46	\$75.95	\$77.47	\$79.02	\$80.60	\$82.21
0002 CH00	Network Draftsman	HR	\$50.69	\$51.70	\$52.74	\$53.79	\$54.87	\$55.97
0002 CI01	Network Installation Technician – Level I	HR	\$46.87	\$47.81	\$48.76	\$49.74	\$50.73	\$51.75
0002 CI02	Network Installation Technician – Level II	HR	\$49.68	\$50.67	\$51.69	\$52.72	\$53.78	\$54.85
0002 CJ00	Network Support Technician	HR	\$49.68	\$50.67	\$51.69	\$52.72	\$53.78	\$54.85
0002 CK00	Operations Manager	HR	\$65.92	\$67.24	\$68.58	\$69.95	\$71.35	\$72.78
0002 CL00	Procurement Product Specialist	HR	\$70.21	\$71.61	\$73.05	\$74.51	\$76.00	\$77.52
0002 CM00	Program Administration Specialist	HR	\$47.60	\$48.55	\$49.52	\$50.51	\$51.52	\$52.55
0002 CN00	Program Analyst	HR	\$53.81	\$54.89	\$55.98	\$57.10	\$58.25	\$59.41
0002 CO00	Program Manager	HR	\$150.23	\$153.23	\$156.30	\$159.43	\$162.61	\$165.87
0002 CP00	Project Control Specialist	HR	\$53.81	\$54.89	\$55.98	\$57.10	\$58.25	\$59.41
0002 CQ00	Project Leader	HR	\$76.07	\$77.59	\$79.14	\$80.73	\$82.34	\$83.99
0002 CR01	Project Manager – Level I	HR	\$73.08	\$74.54	\$76.03	\$77.55	\$79.10	\$80.69
0002 CR02	Project Manager – Level II	HR	\$85.17	\$86.87	\$88.61	\$90.38	\$92.19	\$94.03
0002 CR03	Project Manager – Level III	HR	\$96.36	\$98.29	\$100.25	\$102.26	\$104.30	\$106.39
0002 CS00	Public Health Analyst	HR	\$105.09	\$107.19	\$109.34	\$111.52	\$113.75	\$116.03
0002 CT00	Quality Assurance Analyst	HR	\$54.23	\$55.31	\$56.42	\$57.55	\$58.70	\$59.87
0002 CU00	Quality Assurance Manager	HR	\$85.44	\$87.15	\$88.89	\$90.67	\$92.48	\$94.33
0002 CV00	Quality Assurance Specialist	HR	\$80.64	\$82.25	\$83.90	\$85.58	\$87.29	\$89.03
0002 CW00	Records Management Specialist	HR	\$60.87	\$62.09	\$63.33	\$64.60	\$65.89	\$67.21
0002 CX00	Scanner Operator	HR	\$34.56	\$35.25	\$35.96	\$36.68	\$37.41	\$38.16
0002 CY00	Scientific Data Analyst	HR	\$72.10	\$73.54	\$75.01	\$76.51	\$78.04	\$79.60
0002 CZ01	Subject Matter Expert – Level I	HR	\$192.39	\$196.24	\$200.16	\$204.17	\$208.25	\$212.41
0002 CZ02	Subject Matter Expert – Level II	HR	\$213.09	\$217.35	\$221.70	\$226.13	\$230.66	\$235.27
0002 CZ03	Subject Matter Expert – Level III	HR	\$220.42	\$224.83	\$229.32	\$233.91	\$238.59	\$243.36
0002 DA01	System Administrator – Level I	HR	\$66.43	\$67.76	\$69.11	\$70.50	\$71.91	\$73.34

ITEM	DESCRIPTION	U/M	Contract Year					
			5	6	7	8	9	10
0002 DA02	System Administrator – Level II	HR	\$81.25	\$82.88	\$84.53	\$86.22	\$87.95	\$89.71
0002 DA03	System Administrator – Level III	HR	\$95.77	\$97.69	\$99.64	\$101.63	\$103.66	\$105.74
0002 DB01	Systems Architect – Level I	HR	\$103.13	\$105.19	\$107.30	\$109.44	\$111.63	\$113.86
0002 DB02	Systems Architect – Level II	HR	\$103.98	\$106.06	\$108.18	\$110.34	\$112.55	\$114.80
0002 DC01	Systems Engineer – Level I	HR	\$68.94	\$70.32	\$71.73	\$73.16	\$74.62	\$76.12
0002 DC02	Systems Engineer – Level II	HR	\$95.77	\$97.69	\$99.64	\$101.63	\$103.66	\$105.74
0002 DC03	Systems Engineer – Level III	HR	\$158.25	\$161.42	\$164.64	\$167.94	\$171.29	\$174.72
0002 DD00	System Operator	HR	\$40.27	\$41.08	\$41.90	\$42.73	\$43.59	\$44.46
0002 DE00	System Programmer	HR	\$79.36	\$80.95	\$82.57	\$84.22	\$85.90	\$87.62
0002 DF01	Technical Writer/Editor – Level I	HR	\$45.32	\$46.23	\$47.15	\$48.09	\$49.06	\$50.04
0002 DF02	Technical Writer/Editor – Level II	HR	\$53.88	\$54.96	\$56.06	\$57.18	\$58.32	\$59.49
0002 DF03	Technical Writer/Editor – Level III	HR	\$66.44	\$67.77	\$69.12	\$70.51	\$71.92	\$73.36
0002 DG01	Telecommunications Engineer – Level I	HR	\$67.71	\$69.06	\$70.45	\$71.85	\$73.29	\$74.76
0002 DG02	Telecommunications Engineer - Level II	HR	\$91.60	\$93.43	\$95.30	\$97.21	\$99.15	\$101.13
0002 DH01	Telecommunications Specialist – Level I	HR	\$60.53	\$61.74	\$62.98	\$64.23	\$65.52	\$66.83
0002 DH02	Telecommunications Specialist - Level II	HR	\$85.52	\$87.23	\$88.98	\$90.75	\$92.57	\$94.42
0002 DI00	Test Engineer	HR	\$77.38	\$78.93	\$80.51	\$82.12	\$83.76	\$85.43
0002 DJ00	Training Manager	HR	\$81.56	\$83.19	\$84.86	\$86.55	\$88.28	\$90.05
0002 DK01	Training Specialist – Level I	HR	\$52.14	\$53.18	\$54.25	\$55.33	\$56.44	\$57.57
0002 DK02	Training Specialist – Level II	HR	\$77.00	\$78.54	\$80.11	\$81.71	\$83.35	\$85.01
0002 DL00	Web Content Administrator	HR	\$66.09	\$67.41	\$68.76	\$70.14	\$71.54	\$72.97
0002 DM00	Web Designer	HR	\$82.67	\$84.32	\$86.01	\$87.73	\$89.48	\$91.27
0002 DN00	Web Project Manager	HR	\$79.14	\$80.72	\$82.34	\$83.98	\$85.66	\$87.38
0002 DO00	Web Software Developer	HR	\$70.21	\$71.61	\$73.05	\$74.51	\$76.00	\$77.52
0002 DP00	Webmaster	HR	\$79.22	\$80.80	\$82.42	\$84.07	\$85.75	\$87.47
0002 DQ00	Wide Area Network Administrator	HR	\$81.25	\$82.88	\$84.53	\$86.22	\$87.95	\$89.71